

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
02/01/2025 - 02/28/2025

| IA No       | Open date  | Incident type               | Summary  | Allegation(s)/Force Type(s)   | Outcome  | Discipline                         | Investigative Summary  | Disposition       | Closed     |
|-------------|------------|-----------------------------|--|---|--|------------------------------------|--|-------------------|------------|
| CI2021-0014 | 04/30/2021 | Critical Incident           | A critical incident investigation was initiated to review the death of an inmate that occurred on 03/01/2021, following his medical emergency at the Towers Jail on 02/14/2021.  |   | Exonerated   |                                    | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed a suicide.   | Exonerated        | 02/04/2025 |
| CI2021-0017 | 06/07/2021 | Critical Incident           | A Critical Incident investigation was initiated to review the death of an inmate that occurred on 06/06/2021 at the Towers Jail.   |   | Exonerated   |                                    | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.   | Exonerated        | 02/03/2025 |
| CI2022-0031 | 08/08/2022 | Critical Incident           | A critical incident investigation was initiated to review the death of an inmate that occurred on 08/07/2022 at the Lower Buckeye Jail Facility.   |   | Exonerated   |                                    | The investigation found there was no employee involvement in the inmate's death.   | Exonerated        | 02/03/2025 |
| CI2024-0022 | 08/12/2024 | External Complaint Criminal | The complainant alleged an Inmate Classification Specialist potentially used MCSO databases to retrieve unauthorized information.  | [No Allegations]  |  | Cleared By Arrest                  | The investigation showed that the employee utilized the ACJIS database for personal use. The case was cleared by Arrest.   | Criminal - Arrest | 02/19/2025 |
| CI2024-0024 | 09/23/2024 | Internal Complaint Criminal | It was alleged a Detention Sergeant failed to accurately report his work hours on two dates.   | [No Allegations]  |  | Cleared By Arrest                  | The investigation showed that the employee did not accurately account for his time. Case cleared by Arrest.  | Criminal - Arrest | 02/19/2025 |
| CI2024-0026 | 10/04/2024 | External Complaint Criminal | The complainant alleged that an Inmate Classification Specialist ran a background check for a civilian.  | [No Allegations]  |  | Cleared By Arrest                  | The investigation showed that the employee utilized the ACJIS database for personal use. Case cleared by Arrest.   | Criminal - Arrest | 02/19/2025 |
| IA2017-0425 | 06/20/2017 | External Complaint          | The complainant alleged that three Deputies informed a suspect not to be at his residence to avoid criminal prosecution.   | CP2 - Code of Conduct - Interference with Official Investigations<br>CP2 - Code of Conduct - Interference with Official Investigations<br>CP2 - Code of Conduct - Interference with Official Investigations   | Unfounded<br>Unfounded<br>Not-Sustained  |                                    | The allegations that two Deputies informed a suspect not to be at his residence were false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove the allegation that a third Deputy informed the suspect.  | Not-Sustained     | 02/04/2025 |
| IA2017-0698 | 09/28/2017 | External Complaint          | The complainant alleged her ex-boyfriend, a Deputy, harassed her. It was also alleged, while off duty, the Deputy engaged in a law enforcement action and failed to inform his supervisor.   | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Keeping Supervisors Informed   | Not-Sustained<br>Sustained   | Coaching                           | The investigation determined there was insufficient evidence to prove or disprove the allegation of harassment. However, the Deputy admitted to taking law enforcement action and not informing his supervisor, violating policy.  | Sustained         | 02/05/2025 |
| IA2018-0032 | 01/16/2018 | External Complaint          | The complainant alleged an Unknown Employee did not provide her with a personal hygiene item.  | CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded  |                                    | The investigation determined the allegation was false or not supported by fact.  | Unfounded         | 02/05/2025 |
| IA2018-0125 | 02/26/2018 | External Complaint          | The complainant alleged a Deputy did not attend the full days of a three-day conference and consumed alcohol while on duty.  | CP2 - Code of Conduct - Alcohol<br>CP2 - Code of Conduct - Performance or Dereliction of Duty   | Unfounded<br>Unfounded   |                                    | The investigation determined the allegations were false or not supported by facts.   | Unfounded         | 02/07/2025 |
| IA2018-0157 | 03/13/2018 | External Complaint          | The complainant alleged Deputies used an inappropriate amount of force, injuring the suspects leg. Additionally, it is alleged Deputies were unprofessional with the complainant.  | CP2 - Code of Conduct - Use of Force<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Use of Force<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained<br>Unfounded<br>Not-Sustained<br>Unfounded   |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegation that Deputies used an inappropriate amount of force. Furthermore, the allegation that Deputies were unprofessional with the complainant was not supported by fact.  | Not-Sustained     | 02/13/2025 |
| IA2018-0205 | 04/03/2018 | External Complaint          | The complainant alleged inmates were not served two meals within 14 hours.   | CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded  |                                    | The investigation determined the allegation was not supported by facts.  | Unfounded         | 02/06/2025 |
| IA2018-0401 | 06/21/2018 | External Complaint          | The complainant alleged three Deputies made false allegations against him.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Not-Sustained<br>Not-Sustained  |                                    | There was insufficient evidence to prove or disprove the allegations.  | Not-Sustained     | 02/28/2025 |
| IA2019-0183 | 04/22/2019 | External Complaint          | The complainant alleged a Detention Officer was unprofessional during their interaction.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Sustained  | Coaching                           | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.  | Sustained         | 02/11/2025 |
| IA2019-0221 | 05/08/2019 | External Complaint          | The inmate complainant alleged a Detention Officer told other inmates he was a snitch.   | CP2 - Code of Conduct - Failure to Meet Standards   | Sustained  | Written Reprimand                  | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.  | Sustained         | 02/03/2025 |
| IA2019-0359 | 07/16/2019 | External Complaint          | The complainant alleged a Detention Sergeant was unprofessional during their telephonic contact. Additionally, it was alleged an MCSO employee refused to transfer her to the Sergeant's supervisor.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Not-Sustained   |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegations.   | Not-Sustained     | 02/03/2025 |
| IA2019-0389 | 07/31/2019 | External Complaint          | The complainant alleged that an unknown Detention Officer was rude to her at the 4th Ave jail visitation facility.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained  |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained     | 02/12/2025 |
| IA2019-0399 | 08/05/2019 | External Complaint          | The complainant alleged a Deputy did not inform him of his authority to arrest him and why he was being arrested. It was also alleged the Deputy was untruthful during an MVD hearing and provided misleading information in his report. The complainant alleged a second Deputy used excessive force while taking him into custody and made unprofessional comments. It was further alleged that a Sworn Sergeant conducted a biased internal affairs investigation and failed to address the deputy's comments toward the complainant. The complainant further stated the Sergeant's investigative report contained inaccurate information related to the location of his phone and failed to include a body camera video as part of his investigation. It was also alleged that a second Sergeant referred to the complainant as a "thirty-minute paralegal". | EA11 - Arrest procedures<br>CP5 - Truthfulness<br>GFS - Incident Report Guidelines<br>EB3 - Driving Under the Influence<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP1 Use of Force<br>CP2 - Code of Conduct - Failure to Meet Standards<br>GH2 - Internal Investigations<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded<br>Unfounded<br>Unfounded<br>Unfounded<br>Sustained<br>Unfounded<br>Unfounded<br>Sustained<br>Unfounded<br>Sustained<br>Exonerated | No Discipline<br>Written Reprimand | The investigation determined that the "thirty-minute paralegal" statement by the second Sergeant did not violate MCSO policy. Furthermore, it was found the second Deputy violated policy for making unprofessional comments, and the first Sergeant violated policy by failing to include body-worn camera video and failing to address the unprofessional comments. The remaining allegations were determined false or not supported by facts. | Sustained         | 02/07/2025 |
| IA2019-0445 | 08/29/2019 | Internal Complaint          | It is alleged a Detention Officer made a discourteous comment about a coworker.  | CP2 - Code of Conduct - Employee Relationships with other Employees   | Sustained  | Coaching                           | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.  | Sustained         | 02/03/2025 |
| IA2019-0478 | 09/18/2019 | External Complaint          | The complainant alleged that a Deputy was unprofessional during a call for service and failed to act on an outstanding warrant.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded<br>Unfounded   |                                    | The investigation determined the allegations were false not supported by fact.   | Unfounded         | 02/12/2025 |
| IA2019-0503 | 10/07/2019 | External Complaint          | The complainant alleged a Deputy and a Detention Officer gave alcohol to a minor child.  | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws  | Not-Sustained<br>Not-Sustained   |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained     | 02/11/2025 |
| IA2020-0013 | 01/07/2020 | Internal Complaint          | The complainant alleged an Emergency Dispatcher used a derogatory racial term.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained  |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained     | 02/04/2025 |
| IA2020-0212 | 04/29/2020 | External Complaint          | The complainant alleged a Sworn Lieutenant used a criminal justice database for personal use and used his position to obtain disclosure for a closed law enforcement case. It is further alleged that he engaged in questionable driving behavior towards the complainant.   | CP2 - Code of Conduct - Abuse of Position or Authority<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded<br>Unfounded<br>Not-Sustained  |                                    | The investigation determined the allegations that he used a criminal justice database for personal use and used his position to obtain a disclosure were false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove that he engaged in questionable driving behavior.   | Not-Sustained     | 02/06/2025 |
| IA2020-0500 | 09/17/2020 | Internal Complaint          | It was alleged a Call Taker failed to gather necessary biographical and contact information for a third-party complainant.   | GI1 - Radio Communications<br>GH2 - Internal Investigations   | Sustained<br>Sustained   | Written Reprimand                  | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.  | Sustained         | 02/07/2025 |
| IA2020-0545 | 10/06/2020 | Internal Complaint          | It was alleged a Detention Officer failed a 60-day work performance action plan.   | CP2 - Code of Conduct - Failure to Meet Standards   | Sustained  | Previously Resigned/Retired        | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.  | Sustained         | 02/07/2025 |
| IA2020-0555 | 10/12/2020 | Internal Complaint          | It was alleged a Sworn Sergeant failed to follow a directive given by his Commander to be within District boundaries while on duty. It was also alleged the Sergeant was untruthful by entering an inaccurate location, and about activating the GPS tracker after admitting to turning it off. It was further alleged the Sergeant was insubordinate when he deactivated the GPS on his MDC, and when he intentionally avoided going to the substation after being ordered to by his commander.   | CP2 - Code of Conduct - Insubordination<br>CP5 - Truthfulness<br>CP5 - Truthfulness<br>CP2 - Code of Conduct - Insubordination<br>CP2 - Code of Conduct - Insubordination   | Not-Sustained<br>Not-Sustained<br>Not-Sustained<br>Not-Sustained<br>Not-Sustained  |                                    | The investigation determined there was insufficient evidence to prove or disprove the allegations.   | Not-Sustained     | 02/13/2025 |
| IA2020-0566 | 10/19/2020 | External Complaint          | It is alleged a Deputy failed to intervene when he witnessed a physical altercation and failed to take action due to the complainants appearance.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP8 - Preventing Racial and Other Biased Based profiling   | Unfounded<br>Unfounded   |                                    | The investigation determined the allegations were false not supported by fact.   | Unfounded         | 02/06/2025 |

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|-------------|------------|--------------------|---|---|---|--|--|---------------|------------|
| IA2020-0686 | 12/14/2020 | External Complaint | The complainants alleged a Detention Officer was unprofessional by refusing to exchange milk.   | CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/04/2025 |
| IA2020-0695 | 12/17/2020 | External Complaint | The complainant alleged while in custody, an unknown Fingerprint Tech made an inappropriate comment. It was also alleged an unknown Detention Officer used a derogatory, racist word toward another inmate, denied the complainant access to a blanket, and placed her in a holding cell with a non-working toilet and no water.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained<br>Not-Sustained<br>Not-Sustained<br>Not-Sustained              |  | The investigation determined there was insufficient evidence to prove or disprove the allegations.   | Not-Sustained | 02/07/2025 |
| IA2021-0019 | 01/13/2021 | External Complaint | The complainant alleged an off-duty Deputy was confrontational and rude when she asked him to place his mask over his nose.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded   |  | The investigation determined the allegation was false not supported by fact.   | Unfounded     | 02/11/2025 |
| IA2021-0308 | 06/10/2021 | External Complaint | The inmate complainants alleged a Detention Officer withheld access to the restroom facilities. It was also alleged the Officer used unprofessional language towards inmates.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained<br>Sustained  | Previously Resigned/Retired                                    | There was insufficient evidence to prove or disprove that inmates were restricted from using the restroom. However, the Detention Officer was found in violation of policy for using unprofessional language.  | Sustained     | 02/07/2025 |
| IA2021-0460 | 08/27/2021 | External Complaint | The complainants alleged a Detention Officer was discourteous.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/05/2025 |
| IA2021-0521 | 10/05/2021 | External Complaint | The complainant alleged a Detention Officer denied medical treatment for an inmate and made inappropriate comments.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded<br>Unfounded  |  | The investigation determined the allegations were false not supported by fact.   | Unfounded     | 02/03/2025 |
| IA2021-0596 | 11/17/2021 | Internal Complaint | It was alleged a Food Production Supervisor treats black employees negatively due to their race, referred to a coworker unprofessionally, and told the complainant to "shut up".  | CP3 - Workplace Professionalism<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Employee Relationships with other Employees  | Unfounded<br>Not-Sustained<br>Unfounded                                       |  | The investigation determined there was insufficient evidence to prove or disprove that the Supervisor referred to a coworker unprofessionally. The allegations that the Supervisor treated employees negatively and told her to "shut up" were determined false or not supported by facts.   | Not-Sustained | 02/06/2025 |
| IA2022-0035 | 02/01/2022 | External Complaint | The complainant alleged a Detention Officer physically assaulted her, damaged their home, and made threats of deportation if she reported misconduct. Additionally, it was alleged a second Officer made threats of deportation, and used a criminal justice database for personal reasons.   | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws<br>CP11 - Anti-Retaliation<br>CP11 - Anti-Retaliation<br>GF1 - Criminal Justice Data Systems   | Not-Sustained<br>Not-Sustained<br>Not-Sustained<br>Not-Sustained<br>Unfounded |  | The investigation determined there was insufficient evidence to prove or disprove the allegations of assault, criminal damage, and deportation threats. Additionally, the allegation of criminal justice database usage was determined false or not supported by fact.   | Not-Sustained | 02/06/2025 |
| IA2022-0198 | 05/11/2022 | External Complaint | It was alleged that a Deputy failed to conduct a proper investigation related to a criminal damage incident.  | CP2 - Code of Conduct - Failure to Meet Standards   | Sustained   | Previously Terminated  | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.   | Sustained     | 02/06/2025 |
| IA2022-0233 | 05/26/2022 | Internal Complaint | It was alleged a Reserve Deputy asked another employee to falsify official records. It is further alleged a Deputy failed to remove a subject after serving an Order of Protection.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Exonerated   |  | The investigation determined there was insufficient evidence to prove or disprove the Reserve Deputy asked a Detective to falsify records. The actions of the Deputy were found to be within Office Policy, Training, and Procedures when he did not remove a subject after serving an Order of Protection.                                    | Not-Sustained | 02/05/2025 |
| IA2022-0268 | 06/20/2022 | External Complaint | The complainant alleged a Deputy was unprofessional and authored an inaccurate report during a call for service.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>GF5 - Incident Report Guidelines  | Unfounded<br>Unfounded  |  | The investigation determined the allegations were false not supported by facts.  | Unfounded     | 02/03/2025 |
| IA2022-0286 | 06/28/2022 | External Complaint | The complainant alleged Detention Officers mistreated an inmate while in custody by having her conduct a virtual court appearance nude.   | CP2 - Code of Conduct - Treatment of Persons in Custody   | Unfounded   |  | The investigation determined the allegation was false not supported by facts.  | Unfounded     | 02/06/2025 |
| IA2022-0331 | 07/26/2022 | External Complaint | The complainant alleged a Detention Officer made unnecessary physical contact with him.   | CP2 - Code of Conduct - Failure to Meet Standards   | Sustained   | Previously Terminated  | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.   | Sustained     | 02/03/2025 |
| IA2022-0397 | 08/23/2022 | External Complaint | The complainant alleged an Administrative Clerk was discourteous to her because she is Native American.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded   |  | The investigation determined the allegation was false or not supported by fact.  | Unfounded     | 02/05/2025 |
| IA2023-0358 | 07/06/2023 | External Complaint | The complainants alleged a Detention Officer made unprofessional comments to inmates and a remark regarding an inmate's anatomy. It was also alleged the Officer conducted late security walks and served meal distribution past the specified timeframe. It was also alleged the Officer spoke poorly of her coworkers to inmates.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>DH6 - Inmate Supervision, Security Walks and Headcounts<br>DG7 - Inmate Meal Distribution and Modified Diets<br>CP2 - Code of Conduct - Failure to Meet Standards | Sustained<br>Sustained<br>Unfounded<br>Unfounded<br>Sustained                 | Employee Retired   | The investigation determined the allegations that an Officer conducted late security walks and served meal distribution past the timeframe were false or not supported by facts. However, the Officer violated policy when he made unprofessional comments, a remark regarding an inmates' anatomy, and when speaking poorly of her coworkers. | Sustained     | 02/11/2025 |
| IA2023-0375 | 07/18/2023 | Internal Complaint | It was alleged a Deputy was involved in a collision while pursuit driving and a second Deputy failed to terminate the pursuit as a Field Training Officer. During the investigation, it was alleged a Sergeant and Lieutenant failed to ensure proper documentation was completed regarding the pursuit and collision. It was further alleged the Sergeant deactivated her Body Worn Camera and advised subordinates to deactivate theirs prior to the call for service concluding. | GE4 - Use/Operation of Vehicles<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>G135 - Body-Worn Cameras<br>GB2 - Command Responsibility<br>CP2 - Code of Conduct - Failure to Meet Standards  | Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained    | Written Reprimand<br>Coaching<br>Coaching<br>Written Reprimand | The investigation determined the allegations were supported by the preponderance of the evidence, justifying multiple policy violations.   | Sustained     | 02/03/2025 |
| IA2023-0436 | 08/09/2023 | External Complaint | The complainant alleged a Sworn Sergeant and Lieutenant failed to make a reasonable decision and/or take appropriate actions during a call for service.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Sustained  | Written Reprimand  | The investigation determined the Sergeant was in violation of policy for failure to take appropriate action. The allegation that the Lieutenant failed to take appropriate action was determined false or not supported by fact.   | Sustained     | 02/11/2025 |
| IA2023-0442 | 08/14/2023 | Internal Complaint | It was alleged a Detention Officer engaged in an argument with a co-worker in front of inmates and other Office employees, and refused to help when requested on the food production line. It was also alleged a Food Service Worker engaged in an argument and called a coworker a derogatory name.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Employee Relationships with other Employees  | Unfounded<br>Unfounded<br>Unfounded<br>Sustained                              | Coaching   | The investigation determined the Food Service Worker violated policy for using the derogatory name. The remaining allegations were false or not supported by fact.   | Sustained     | 02/05/2025 |
| IA2023-0455 | 08/21/2023 | External Complaint | The complainant alleged a Detention Officer used discourteous language in the presence of inmates.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Sustained   | Previously Resigned/Retired                                    | The investigation determined the allegation was supported by the preponderance of the evidence, justifying a reasonable conclusion of a policy violation.  | Sustained     | 02/05/2025 |
| IA2023-0462 | 08/21/2023 | Internal Complaint | It was alleged a Detention Lieutenant exhibited intimidating behavior during a meeting.   | CP2 - Code of Conduct - Employee Relationships with other Employees   | Unfounded   |  | The investigation determined the allegation was false or not supported by fact.  | Unfounded     | 02/19/2025 |
| IA2023-0496 | 09/06/2023 | Internal Complaint | It was alleged a Detention Sergeant was selling shirts with another Officer's booking photograph on them and accessed information in an MCSO database for personal use.   | GF1 - Criminal Justice Data Systems<br>CP2 - Code of Conduct - Failure to Meet Standards  | Not-Sustained<br>Sustained  | Written Reprimand  | The investigation determined there was insufficient evidence to prove or disprove the usage of the MCSO database for personal use. However, the Sergeant violated policy for selling shirts.   | Sustained     | 02/24/2025 |
| IA2023-0505 | 09/13/2023 | External Complaint | The complainant alleged a Detention Officer assaulted her during her time in custody.   | CP2 - Code of Conduct - Treatment of Persons in Custody   | Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/07/2025 |
| IA2023-0547 | 09/27/2023 | External Complaint | The complainant alleged an unmarked MCSO vehicle cut him off and was speeding.  | GE4 - Use/Operation of Vehicles   | Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/03/2025 |
| IA2023-0559 | 10/05/2023 | External Complaint | The complainants alleged a Deputy and Emergency Dispatcher had an unprofessional conversation via the Computer-Aided Dispatch (CAD) system.   | GM1 - Electronic Communications and Voice mail<br>GM1 - Electronic Communications and Voice mail  | Sustained<br>Unfounded  | Previously Resigned/Retired                                    | The investigation determined the Emergency Dispatcher violated policy for having an unprofessional via the CAD system. The allegation regarding the Deputy was determined false or not supported by fact.  | Sustained     | 02/03/2025 |
| IA2023-0592 | 10/24/2023 | Internal Complaint | It was alleged a Food Production Supervisor failed to follow a verbal order and gave improper direction to staff.   | GB2 - Command Responsibility  | Sustained   | Previously Resigned/Retired                                    | The investigation determined the allegation was supported by the preponderance of the evidence, justifying a reasonable conclusion of a policy violation.  | Sustained     | 02/03/2025 |
| IA2023-0597 | 10/25/2023 | Internal Complaint | It was alleged a Food Production Worker was a no-call, no-show on 10/23/23. It was also alleged she engaged in a relationship with an inmate.   | CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Unfounded  |  | The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker engaged in a relationship with an inmate. The allegation regarding the no-call no-show was determined false or not supported by fact.   | Not-Sustained | 02/06/2025 |
| IA2023-0661 | 12/18/2023 | External Complaint | It was alleged a Detention Officer made a discourteous comment towards an inmate and refused to accept a grievance from an inmate and threw it in the trash.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Sustained<br>Not-Sustained  | Previously Resigned/Retired                                    | The investigation determined there was insufficient evidence to prove or disprove the Detention Officer refused to accept a grievance and threw it in the trash. However, the Officer was found in violation of policy for the discourteous comment.   | Sustained     | 02/06/2025 |

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| IA2024-0021 | 01/23/2024 | Internal Complaint | It was alleged an IT Tech was untruthful when he applied for employment. It was internally alleged a Senior IT Tech failed to report misconduct when he became aware.  | CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Truthfulness  | Sustained<br>Not-Sustained  | Written Reprimand  | The investigation determined there was insufficient evidence to prove or disprove the IT Tech was untruthful. However, the Senior IT Tech was found in violation of policy for not reporting misconduct.   | Sustained     | 02/03/2025 |
| IA2024-0037 | 02/06/2024 | External Complaint | The complainant alleged a Deputy was unprofessional during a traffic interaction and pulled him over without cause. It was also alleged the Deputy failed to provide identifying information to the complainant when he asked.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Not-Sustained<br>Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegations.   | Not-Sustained | 02/11/2025 |
| IA2024-0117 | 03/21/2024 | External Complaint | The complainant alleged a Detention Officer listens to inappropriate media while on-duty and makes racist remarks about the Indian culture.  | CP2 - Code of Conduct - Employee Relationships with other Employees<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded<br>Unfounded  |  | The investigation determined the allegations were false and not supported by the facts.  | Unfounded     | 02/11/2025 |
| IA2024-0154 | 04/10/2024 | External Complaint | The complainant alleged a Sworn Lieutenant was unprofessional during their telephonic contact.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |  | The investigation determined the allegation was false or not supported by fact.  | Unfounded     | 02/12/2025 |
| IA2024-0196 | 04/29/2024 | Internal Complaint | It was alleged two Detention Officers displayed discourteous behavior, and a third Officer made inappropriate comments. It was further alleged that one of the Detention Officers had an unprofessional interaction with co-workers.   | CP2 - Code of Conduct - Employee Relationships with other Employees<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded<br>Not-Sustained<br>Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegations that two Detention Officers displayed discourteous behavior and that a third Officer made inappropriate comments. Additionally, the allegation that one of the Detention Officers had an unprofessional interaction was false or not supported by fact.  | Not-Sustained | 02/12/2025 |
| IA2024-0199 | 04/29/2024 | Internal Complaint | It was alleged a Deputy was negligent and failed to perform a DUI investigation by providing inconsistent information to Supervisory staff during the course of a hit and run collision. It was further alleged the Deputy was not truthful to supervisors during the course of the DUI investigation. Additionally, it was alleged a second Deputy failed to secure a suspect's property and failed to take action on a potentially impaired driver. During the PSB investigation, it was alleged the Deputy deactivated his body-worn camera while attempting to locate a hit & run suspect. | EB3 - Driving Under the Influence<br>CP5 - Truthfulness<br>GJ35 - Body-Worn Cameras<br>EB3 - Driving Under the Influence<br>GJ35 - Body-Worn Cameras<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards | Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained | Employee Terminated<br><br><br><br><br><br>Written Reprimand | The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of multiple policy violations.  | Sustained     | 02/06/2025 |
| IA2024-0246 | 05/22/2024 | External Complaint | The complainant alleged that two Deputies made unprofessional comments at the end of a traffic stop.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded<br>Unfounded  |  | The investigation determined the allegations were false or not supported by facts.   | Unfounded     | 02/12/2025 |
| IA2024-0294 | 06/18/2024 | External Complaint | The complainant alleged a Detention Officer was discourteous when interacting with multiple inmates. It is also alleged the Officer made inappropriate comments and racially profiled particular inmates.  | CP8 - Preventing Racial and Other Biased Based profiling<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained<br>Not-Sustained<br>Sustained   | Previously Resigned/Retired                                  | The investigation determined there was insufficient evidence to prove or disprove the Detention Officer made inappropriate comments and profiled inmates due to their race. However, the Officer was discourteous during interactions with inmates resulting in a policy violation.  | Sustained     | 02/11/2025 |
| IA2024-0295 | 06/18/2024 | External Complaint | The complainant alleged a Detention Officer was discourteous and "racially profiled" her.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained<br>Not-Sustained  | Previously Resigned/Retired                                  | The investigation determined there was insufficient evidence to prove or disprove the allegation the Detention Officer racially profiled an inmate. The preponderance of the evidence supported the allegation the Officer was discourteous during an interaction with the Complainant.  | Sustained     | 02/06/2025 |
| IA2024-0304 | 06/20/2024 | External Complaint | The complainant alleged a Deputies failed to complete an assignment properly when responding to a call for service on two different occasions. During the investigation, it was alleged a Deputy deactivated his body worn camera during a call for service.   | CP2 - Code of Conduct - Failure to Meet Standards<br>GJ35 - Body-Worn Cameras<br>CP2 - Code of Conduct - Failure to Meet Standards   | Sustained<br>Sustained<br>Unfounded   | Written Reprimand  | The investigation determined the allegation that a Deputy failed to complete an assignment properly was false or not supported by fact. However, the second Deputy violated policy when he did not complete an assignment properly and when he deactivated his body worn camera.   | Sustained     | 02/06/2025 |
| IA2024-0306 | 06/24/2024 | Internal Complaint | It was alleged a Posse Member engaged in pursuit driving and a roadblock while Deputies were on a felony pursuit, failed to activate his body-worn camera, and misled PSB investigators in an interview. Additionally, it was alleged a Deputy had a civilian observer in his vehicle while being involved in a pursuit, at which time he failed to terminate involvement when other law enforcement units were available.   | CP2 - Code of Conduct - Unethical Conduct<br>GJ27 - Sheriff's Posse Program<br>GJ27 - Sheriff's Posse Program<br>CP4 - Emergency and Pursuit Driving   | Not-Sustained<br>Sustained<br>Sustained<br>Sustained                                    | Coaching<br><br><br>Employee Suspended                       | The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.   | Sustained     | 02/24/2025 |
| IA2024-0346 | 07/16/2024 | External Complaint | The complainant alleged a Detention Officer made inappropriate comments and raised the TV volume as a form of punishment.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained   | Employee Suspended   | The investigation determined that the preponderance of evidence supported the allegation and justified a reasonable conclusion of a policy violation.  | Sustained     | 02/03/2025 |
| IA2024-0358 | 07/20/2024 | External Complaint | The complainant alleged a Deputy Service Aide did not operate an Office vehicle in a careful and prudent manner by making an unsafe lane change and by speeding.   | GE4 - Use/Operation of Vehicles<br>GE4 - Use/Operation of Vehicles   | Sustained<br>Sustained  | Coaching   | The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.   | Sustained     | 02/06/2025 |
| IA2024-0382 | 08/08/2024 | External Complaint | The complainant alleged a Deputy did not take appropriate action while investigating a call for service, and a second Deputy did not properly investigate the recovery of a stolen vehicle. It was also alleged an Emergency Dispatcher and Trainee failed to notify the registered owner of a recovered stolen vehicle.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded<br>Unfounded<br>Sustained<br>Sustained  | <br><br><br>Coaching<br>Previously Resigned/Retired          | The investigation determined the two Dispatchers violated policy by not notifying the registered owner of a recovered stolen vehicle. The allegations that a Deputy did not take appropriate action and failed to properly investigate were determined to be false or not supported by facts.  | Sustained     | 02/05/2025 |
| IA2024-0389 | 08/19/2024 | Internal Complaint | The complainant alleged that an Inmate Classification employee created a hostile and unprofessional work environment. During the investigation, it was alleged that a second employee attempted to interfere with an investigation conducted by her supervisor. It was further alleged that a third employee was not truthful when questioned by supervisors.  | CP5 - Truthfulness<br>CP2 - Code of Conduct - Abuse of Position or Authority<br>CP2 - Code of Conduct - Employee Relationships with other Employees  | Sustained<br>Unfounded<br>Unfounded   | Employee Terminated  | The investigation determined the third employee violated policy for being untruthful when questioned by supervisors. The allegations regarding the hostile work environment and attempted interference were determined false or not supported by facts.  | Sustained     | 02/24/2025 |
| IA2024-0394 | 08/26/2024 | Internal Complaint | It was alleged that a Detention Officer was tardy for two separate shifts and failed to follow the proper call-in procedure.   | CP2 - Code of Conduct - Punctuality<br>CP2 - Code of Conduct - Punctuality   | Sustained<br>Sustained  | Employee Suspended   | The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.   | Sustained     | 02/13/2025 |
| IA2024-0408 | 09/03/2024 | External Complaint | The complainant alleged a Civilian Investigator was not courteous.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained   |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/04/2025 |
| IA2024-0413 | 09/06/2024 | External Complaint | The complainant alleged a Deputy was rude and corrected her after she called him an Officer. It was internally alleged a Deputy failed to properly investigate a call for service.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>GF5 - Incident Report Guidelines                                      | Sustained<br>Sustained<br>Unfounded<br>Not-Sustained                                    | Written Reprimand  | The investigation determined there was insufficient evidence to prove or disprove the Deputy failed to investigate a call for service by not completing an incident report. The allegation that the Deputy corrected her was found to be false or not supported by facts. However, the Deputy was found in violation of policy for rudeness and failure to conduct an investigation involving an aircraft accident.      | Sustained     | 02/11/2025 |
| IA2024-0415 | 09/09/2024 | External Complaint | The complainant alleged that a Deputy failed to take action against her ex-husband due to their friendship and did not provide her with her identification. Additionally, the complainant alleged that the Deputy did not answer her phone calls and failed to take appropriate action regarding her court paperwork.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards                                  | Unfounded<br>Not-Sustained<br>Unfounded<br>Sustained                                    | Coaching   | The investigation determined there was insufficient evidence to prove or disprove the Deputy did not answer the complainants phone calls. The allegations that the Deputy failed to take action and provide her name and serial number were determined false or not supported by facts. Lastly, the Deputy was found in violation of policy when she failed to take appropriate action regarding an order of protection. | Sustained     | 02/13/2025 |
| IA2024-0418 | 09/09/2024 | Internal Complaint | It was alleged that an Inmate Classification Specialist failed to foster a professional workplace and placed an inappropriate message on a coworker's desk. During the investigation it was alleged a second Inmate Classification Specialist was untruthful with PSB investigators.   | CP5 - Truthfulness<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP3 - Workplace Professionalism  | Sustained<br>Sustained<br>Sustained   | Employee Terminated<br><br>Employee Suspended                | The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.   | Sustained     | 02/20/2025 |
| IA2024-0425 | 09/13/2024 | External Complaint | The complainant alleged a Sworn Lieutenant failed to properly handle an on-going call for service matter, did not escalate the complaint to his supervisor, or maintain communication with the complainant. Additionally, it is alleged that he arrived at her home unannounced instead of calling ahead.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded<br>Unfounded<br>Unfounded<br>Exonerated                                       |  | The investigation determined the Deputy acted within MCSO policy, procedure, and training when he arrived at her home unannounced. The remaining allegations regarding failure to handle the call for service appropriately, not escalating the complaint or maintaining communication, were determined to be false or not supported by facts.   | Exonerated    | 02/11/2025 |
| IA2024-0447 | 09/30/2024 | External Complaint | The complainant alleged a Detention Officer wore a black sweatshirt with Office insignia to a personal court proceeding as a defendant. It was also alleged the Officer wore said clothing to influence the Court. It was internally alleged the Officer failed to submit an Employee Reported Activity when he received 3 parking tickets.  | GCS - Court Appearances<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Keeping Supervisors Informed  | Sustained<br>Not-Sustained<br>Not-Sustained   | Written Reprimand  | The investigation determined the Officer violated policy by wearing a sweatshirt with Office insignia to a personal court proceeding. However, there was insufficient evidence to prove or disprove the Officer wore said clothing to influence the Court, or that he failed to inform supervisors of his parking tickets.   | Sustained     | 02/05/2025 |
| IA2024-0465 | 10/14/2024 | External Complaint | The complainant alleged that a Detention Officer used profanity and chose to have multiple inmates exercise as a form of discipline. It was internally alleged that he logged a security walk, which never happened, and did not complete a proper security walk.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards<br>DB2 - Operations Journal & Logbooks<br>DH6 - Inmate Supervision, Security Walks and Headcounts  | Sustained<br>Sustained<br>Sustained<br>Sustained  | Employee Suspended   | The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of several policy violations.   | Sustained     | 02/26/2025 |

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
02/01/2025 - 02/28/2025

| IA No       | Open date  | Incident type      | Summary   | Allegation(s)/Force Type(s)   | Outcome                                 | Discipline                               | Investigative Summary  | Disposition   | Closed     |
|-------------|------------|--------------------|---|---|---|--|--|---------------|------------|
| IA2024-0467 | 10/14/2024 | Internal Complaint | It was alleged that a Senior Administrative Specialist called a co-worker inappropriate names.  | CP2 - Code of Conduct - Employee Relationships with other Employees   | Not-Sustained                           |  | The investigation determined there was insufficient evidence to prove or disprove the allegation.  | Not-Sustained | 02/14/2025 |
| IA2024-0483 | 10/22/2024 | External Complaint | The complainant's alleged that a Deputy failed to take appropriate and immediate action regarding a stolen vehicle.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Unfounded                  |  | The investigation determined the allegations were false and not supported by fact.   | Unfounded     | 02/11/2025 |
| IA2024-0497 | 11/01/2024 | External Complaint | The complainant alleged an unknown Deputy drove a vehicle in an unsafe manner. It was internally alleged a Sworn Sergeant failed to take appropriate actions to process her complaint.  | GE4 - Use/Operation of Vehicles<br>CP2 - Code of Conduct - Failure to Meet Standards  | Not-Sustained<br>Sustained              | Written Reprimand                        | The investigation determined there was insufficient evidence to prove or disprove the allegation an unknown Deputy drove a vehicle in an unsafe manner. However, the Sergeant was found in violation of policy for failing to take appropriate action regarding the complaint.   | Sustained     | 02/24/2025 |
| IA2024-0499 | 11/04/2024 | External Complaint | The complainant alleged an unknown male MCSO employee did not assist or find an interpreter for her knowing she did not speak English and hung up on her without addressing her questions.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained<br>Not-Sustained          |  | The investigation determined there was insufficient evidence to prove or disprove the allegations.   | Not-Sustained | 02/11/2025 |
| IA2024-0504 | 11/04/2024 | Internal Complaint | It was alleged that a Detention Officer reported late to work on 10/17/2024, 10/19/2024, and 10/20/2024. It was also alleged the Officer reported late to work on 10/24/2024, 10/26/2024, and 10/27/2024. Additionally, it was reported the Officer failed to notify a supervisor of a pending tardy to work on 10/20/2024. | CP2 - Code of Conduct - Punctuality<br>CP2 - Code of Conduct - Punctuality<br>CP2 - Code of Conduct - Punctuality   | Sustained<br>Exonerated<br>Sustained    | Employee Suspended                       | The investigation determined the Officer violated policy by reporting to work late on 10/17/2024, 10/19/2024, 10/20/2024, and failing to inform a supervisor of her tardiness on 10/20/2024. However, the Officer was within MCSO policy and procedure when reporting to work late on 10/24/2024, 10/26/2024, and 10/27/2024 due to having a CHCP on file. | Sustained     | 02/27/2025 |
| IA2024-0505 | 11/04/2024 | Internal Complaint | It was alleged that a Detention Officer was sleeping on duty.   | CP2 - Code of Conduct - Sleeping On-Duty  | Sustained                               | Employee Suspended                       | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.   | Sustained     | 02/25/2025 |
| IA2024-0510 | 11/12/2024 | External Complaint | The complainant alleged that Deputies failed to return her call on two separate occasions.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Not-Sustained              |  | The investigation determined the allegation a Deputy failed to return the complainant's phone call was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove a second Deputy failed to return the complainant's phone call on a separate occasion.  | Not-Sustained | 02/12/2025 |
| IA2024-0514 | 11/13/2024 | Internal Complaint | It was alleged that a Detention Officer was absent on multiple occasions. It was alleged that a Detention Officer was absent on multiple occasions.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Sustained                  | Employee Suspended<br>Employee Suspended | The investigation found two of the three mentioned dates were protected due to use of the employee's sick leave. However, the remaining date was not approved, authorized or protected, thus supporting the allegation of a policy violation.  | Sustained     | 02/21/2025 |
| IA2024-0516 | 11/13/2024 | Internal Complaint | It was alleged that a Detention Officer was sleeping on duty.   | CP2 - Code of Conduct - Sleeping On-Duty  | Sustained                               | Employee Suspended                       | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.   | Sustained     | 02/11/2025 |
| IA2024-0517 | 11/13/2024 | External Complaint | The complainant alleged a Sworn Detective did not conduct a proper investigation, made unfair decisions because of her race, and threatened to arrest her for stalking her neighbors.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP8 - Preventing Racial and Other Biased Based profiling                    | Unfounded<br>Unfounded<br>Unfounded     |  | The investigation determined the allegations were false and not supported by fact.   | Unfounded     | 02/19/2025 |
| IA2024-0519 | 11/15/2024 | External Complaint | The complainant alleged that two Detention Officers used profanity toward inmates. It was internally alleged that a Detention Sergeant failed to take action when she found out about the misconduct.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained<br>Sustained<br>Not-Sustained | Employee Suspended<br>Coaching           | The investigation determined the first Officer violated policy by acting in an unprofessional manner, and the Sergeant violated policy for failure to take action. There was insufficient evidence to prove or disprove that a second Officer acted in an unprofessional manner.   | Sustained     | 02/20/2025 |
| IA2024-0529 | 11/22/2024 | External Complaint | The complainant alleged that a Deputy pushed him for no reason when he attempted to see a store manager.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded                               |  | The investigation determined the allegation was false not supported by facts.  | Unfounded     | 02/13/2025 |
| IA2024-0536 | 11/25/2024 | Internal Complaint | It was alleged that a Detention Officer urinated in a Control Tower after being briefed not to.   | CP2 - Code of Conduct - Conformance to Office Directives<br>CP2 - Code of Conduct - Failure to Meet Standards   | Sustained<br>Sustained                  | Employee Suspended                       | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.   | Sustained     | 02/19/2025 |
| IA2024-0538 | 12/02/2024 | External Complaint | The complainant alleged that a Deputy conducted a DUI traffic stop and arrested her only because of a call he received from an unknown Deputy wearing plain clothes.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Unfounded                  |  | The investigation determined the allegations were false not supported by facts.  | Unfounded     | 02/27/2025 |
| IA2024-0552 | 12/04/2024 | Internal Complaint | It was alleged that a Detention Officer was sleeping on duty. During the investigation, it was alleged the Officer failed to notify her supervisor that her medication may have impacted her work performance.  | CP2 - Code of Conduct - Sleeping On-Duty<br>CP2 - Code of Conduct - Use of Medication or Drugs  | Not-Sustained<br>Sustained              | Previously Resigned/Retired              | The investigation determined there was insufficient evidence to prove or disprove the Officer was sleeping while on duty. However, she was found in violation of policy for failing to notify her supervisor about the medication.   | Sustained     | 02/28/2025 |
| IA2024-0553 | 12/04/2024 | Internal Complaint | It was alleged that a Detention Officer was sleeping on duty on two separate days.  | CP2 - Code of Conduct - Sleeping On-Duty<br>CP2 - Code of Conduct - Sleeping On-Duty  | Sustained<br>Not-Sustained              | Previously Resigned/Retired              | The investigation determined there was insufficient evidence to prove or disprove the Officer was sleeping on November 21st. However, she admitted to sleeping on duty on November 27th, resulting in a policy violation.  | Sustained     | 02/21/2025 |
| IA2024-0564 | 12/16/2024 | Internal Complaint | It was alleged that a Detention Officer urinated while in a control tower and disposed of it in a trashcan.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Conformance to Office Directives   | Sustained<br>Sustained                  | Employee Suspended                       | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.   | Sustained     | 02/11/2025 |
| IA2024-0565 | 12/17/2024 | Internal Complaint | It is alleged that a Deputy failed to correctly report his time on 12/04/2024.  | GCB - Compensation and the ADP System   | Not-Sustained                           |  | The investigation determined that there was insufficient evidence to prove or disprove the allegation.   | Not-Sustained | 02/07/2025 |
| IA2025-0002 | 01/07/2025 | External Complaint | The complainant alleged a Detention Officer made inappropriate comments.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained                           |  | The investigation determined that there was insufficient evidence to prove or disprove the allegation.   | Not-Sustained | 02/12/2025 |
| IA2025-0005 | 01/07/2025 | Internal Complaint | It was alleged that a Detention Sergeant was arrested for DUI.  | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws  | Sustained<br>Sustained                  | Employee Resigned                        | The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.   | Sustained     | 02/26/2025 |
| IA2025-0007 | 01/09/2025 | Internal Complaint | It was alleged that a Detention Officer made inappropriate comments via the radio and over the intercom at a facility.  | CP2 - Code of Conduct - Employee Relationships with other Employees   | Unfounded                               |  | The investigation determined the allegation was false not supported by facts.  | Unfounded     | 02/25/2025 |
| IA2025-0020 | 01/21/2025 | External Complaint | The complainant alleged a Deputy made a discriminatory comment during a vehicle accident investigation.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded                               |  | The investigation determined the allegation was false not supported by facts.  | Unfounded     | 02/13/2025 |
| IA2025-0024 | 01/22/2025 | External Complaint | It was alleged that a Detention Officer failed to manage inmates while in an unsecured area.  | CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained                           |  | The investigation determined that there was insufficient evidence to prove or disprove the allegation.   | Not-Sustained | 02/20/2025 |
| IA2025-0034 | 01/28/2025 | Internal Complaint | It was alleged that a Detention Officer failed to follow proper search procedures for inmates returning to a facility.  | DH3 - Contraband Control  | Exonerated                              |  | The investigation determined an incident occurred; however, the Detention Officers actions were found to be within Office Policy, Procedures, and Training.  | Exonerated    | 02/11/2025 |